



Corporate Social Responsibility Policy

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Approved by International Board	October 2015
Next Review	October 2017

World Animal Protection is a global animal protection organisation comprising affiliated entities working together in support of an agreed global strategy and bound through collaboration agreements to adhere to a set of corporate policies, principles and values.

I. SCOPE

1. All World Animal Protection staff, contractual third parties and agents of the organisation, volunteers and board members.
2. All World Animal Protection entities.

II. POLICY

World Animal Protection works towards making the world a better place for animals and humans.

World Animal Protection recognises that our own activities can have varying direct and indirect impacts on the society and environment in which it operates. We are therefore dedicated to reducing negative impacts by all reasonable means and seeking to encourage a positive impact on global sustainability through its activities with consumers, communities, businesses and governments.

World Animal Protection will monitor and evaluate our performance and strive to reach the highest standards in implementing this policy.

World Animal Protection will ensure that all our staff are made aware of this Policy and relevant supporting procedures and protocols during their induction training and will continue to inform and encourage them in the requirements of the Policy. This Policy should be read in conjunction with all other World Animal Protection global policies, but especially the Finance, HR, Partnerships and Travel policies.

1. Values and Ethics

1. World Animal Protection endeavours to carry out our work with honesty, integrity and transparency.
2. World Animal Protection seeks to respect the interests of our partners and stakeholders.

3. World Animal Protection will manage any relevant conflicts of interest appropriately and at all times in the best interests of the organisation, our vision and with due regard for the interests of others.

2. Environmental

1. World Animal Protection will seek to identify and quantify the environmental impact of our activities and take all steps to manage and reduce consumption and waste where appropriate.
2. World Animal Protection will seek to reduce our energy consumption wherever possible.
3. World Animal Protection will encourage our workforce to travel to work by means which will minimise our carbon footprint.

3. Social

1. World Animal Protection is ready to work with governments and all sectors of society to develop sustainable solutions to animal welfare challenges.

4. Corporate

1. Where possible World Animal Protection will procure goods and services from companies which share our values and philosophy.
2. Through our strategy and campaigns World Animal Protection seeks to engage, where necessary challenge, and positively influence stakeholders from the corporate sector and to work with them to identify practical sustainable solutions in keeping with the global wellbeing agenda.

5. Legal

1. World Animal Protection abides by the laws and regulations of each country in which we operate.
2. Where local legal requirements vary from either local practice or from the principles contained in this or other World Animal Protection policies, local legal requirements will prevail.

6. Child Protection

1. World Animal Protection endeavours that, insofar as our work or that of our partners involves contact with children and other minors, such work is carried out in an environment which enables them to take part safely and securely.