

Business Partner – Risk Management
Location: London
12 Month FTC
Salary: circa £45,000 per annum pro rata
Closing date: midnight 17th March 2019



Business Partner Risk Management – The Role

This is an incredible chance to take responsibility for leading the redesign and implementation of the risk management framework within one of the world's leading animal welfare organisations.

Driven to deliver a world where animal welfare matters, and animal cruelty has ended, you will develop and introduce policies and procedures as well as work with functional and country colleagues to embed an organisation-wide risk framework. This will include defining key terms, roles and responsibilities. Your remit will involve executing a full review of risk management policy and guidance, developing solutions and executing a programme of engagement, communication and training. You will also support Senior Leadership teams identify and mitigate risks at a global, local or functional level through regular reporting. You will implement our Risk Management IT solution too.

Business Partner Risk Management – Requirements

- Internal Audit or Project Management experience
- Experience in leading risk management initiatives
- Ability to listen and the ability to communicate clearly and professionally with all colleagues
- Skilled at analysing, presenting and reporting risk management data to senior stakeholders
- A passion for animal welfare and a strong commitment to the aims and values of World Animal protection
- Membership of Institute of Risk Management or QBE would be useful

How to Apply

If you want to be part of our dynamic organisation and help us move the world to protect animals then please send us a copy of your CV, salary expectation and cover/motivation letters addressing your skills and experience relative to the role to recruitment@worldanimalprotection.org

Due to the large volume of applications that we receive, we will not be acknowledging receipt of your application. If you do not hear from us within 3 weeks of the closing date, please consider your application as unsuccessful.

World Animal Protection is an equal opportunity employer and committed to providing equal opportunities for everyone regardless of their background.

The successful candidate must have permission to work in the position location.

Who are we?

We are World Animal Protection.

For over 50 years we have moved the world to protect animals.

We protect animals because we believe a sustainable future for the planet can only be achieved if both animals and people are part of the solution.

We stop the exploitation of wild animals for entertainment and profit. We protect pets and working animals in communities across the globe. We campaign for better farm animal welfare and fight against factory farming. We also help animals when disaster strikes.

Our vision is a world where animals live free from suffering. We are working to help people to see how important animals are to all of us.

We are determined to influence decision makers to put animals on the global agenda and inspire people to change animals' lives for the better. Today we're working on projects to end animal suffering by helping governments and communities to protect and care for their animals.

Why Work for us?

We move the world to protect animals globally but there are many other reasons to join our organisation. We are a truly global organisation with offices in Australia, Brazil, Canada, China, Costa Rica, Denmark, India, Kenya, the Netherlands, New Zealand, Sweden, Thailand, UK and USA. We employ over 380 people globally covering campaigns, media, fundraising, operations, finance, administration and human resources.

As well as competitive employee benefits we want our employees to grow with us and build their careers within World Animal Protection and therefore encourage internal applications. We have a strong track record of offering existing staff promotions as well as secondments and position changes within the organisation.

Job Description

Business Partner – Risk Management Fixed Term Position



We are World Animal Protection.

We end the needless suffering of animals.

We influence decision makers to put animals on the global agenda.

We help the world see how important animals are to all of us.

We inspire people to change animals' lives for the better.

We move the world to protect animals.

World Animal Protection is a truly global organisation, working in over 50 countries across the world, with offices in every continent. Our vision is a world where animals live free from suffering. We protect animals because we believe a sustainable future for the planet can only be achieved if both animals and people are part of the solution.

Job Title: Business Partner – Risk Manager **Location:** London

Reports to: Global Director of Finance & Performance

***Technical/Professional Accountability to:** Global Director of Finance & Performance

Reportees: None

***Technical/Professional Reports:** None

Budget holder: No

Global role

Main Purpose of the role

The Risk Manager will be responsible for leading the redesign and implementation of the risk management framework within World Animal Protection. The role will include development of policies, procedures working with functional and country colleagues to embed the risk framework within our organisation through a programme of engagement, communication and training. The success of this role will be aided by a business partnering approach, the ability to listen and the ability to communicate clearly and professionally with all colleagues across the organisation.

Accountabilities

- We expect the successful candidate to be the technical lead on risk for the organisation. Using their experience to lead organisational improvement in risk measurement, mitigation and reporting.
- The role holder will comply with the organisation's policies and procedures.

Duties and Responsibilities

Functional

- A full review of the risk management policy and guidance at World Animal Protection this will involve:
- Planning, designing and implementing a risk management policy and process including identification and assessment process for the organisation.
- Definition of key terms, roles and responsibilities
- Establishing and quantifying the organisation's risk management appetite
- Development of a reporting framework so that different audiences, e.g. Board, Country Directors and Global Leadership team can identify and mitigate the risks at a global, local or functional level.
- Provide training and support to build risk awareness within the organisation. This will include country workshops and training and production of organisational training resources.
- Implementation of a Risk Management IT solution

Organisational responsibilities

- Delivery of World Animal Protection's Global Strategy across the core themes of Mission, Movement & Transformation in a global, matrix environment
- Work cooperatively with external organisations, teams within World Animal Protection and in the wider animal welfare movement to pursue programme objectives and wider organisational goals, including those relating to brand, communications, fundraising and resource management.
- Actively participate in building our brand and maintain the integrity of our brand to support our profile, lead generation, income and engagement.
- Help secure resources (income) and reach (people and partnerships) by actively contributing to our supporter relationships, fundraising, communications, and donor reporting.
- Actively participate and support the organisation to ensure that we manage our resources (financial, staff and IT) efficiently and effectively by improvement of systems, reporting and compliance.
- Comply with GDPR policies and procedures
- Contribute to a learning culture and create a positive working environment for staff.
- The role holder will from time to time be required to undertake any other duties that are within the scope of this role.
- Take responsibility for their own health, safety and welfare, comply with H&S policy and procedures, and not act in any way that compromises the safety of themselves, colleagues or the public.
- The post holder may be required to travel internationally to provide support or participate in World Animal Protection's activities as and when required.

Skills and Experience

Essential

- Experience in leading risk management initiatives
- Knowledge of best practice risk management
- Confident, engaging trainer
- Excellent communication, relationship management and presentation skills
- Ability to understand broad business issues and cultures
- Negotiation and challenge to customer
- Ability to analyse, present and report risk management data to senior stakeholders
- Analytical skills and a good eye for detail

Qualifications

- A member of Institute of Risk Management or QBE will be considered
- Internal Audit or Project Management experience

Desirable

- Experience of IT system implementation
- Report writing using Power BI or alternative reporting tools
- Experience of working in an international organisation, respecting cultures and working styles

Last reviewed/updated: *January 2019*

*World Animal Protection operates in a matrix environment. This means we routinely work with colleagues from different locations, business units and cultures in cross-functional and virtual teams.

¹A **global role** works across geographic boundaries with a remit to enable the delivery of strategic organisational activity across the world, providing direct input and support at a local level as required. A **local role** is primarily focussed on the delivery of strategic organisational activity within a country or location, providing information and input to global strategy and directions as required.